



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

M.A. DEGREE EXAMINATION - SOCIAL WORK

THIRD SEMESTER – NOVEMBER 2013

SW 3811 - LABOUR LEGISLATIONS & CASE LAWS (HRM)

Date : 07/11/2013
Time : 9:00 - 12:00

Dept. No.

Max. : 100 Marks

SECTION A

Answer ALL questions. Answer to each question should not exceed 50 words. All questions carry equal marks: (10x2 = 20 Marks)

1. List out any four welfare measures under The Contract Labour (Regulation & Abolition) Act, 1970.
2. Mention two objectives of The Motor Transport Workers Act, 1961.
3. State two differences between 'Strike' and 'Lock-out'.
4. What is accident arising out of employment and in the course of employment?
5. Name any two objectives of labour legislations in India.
6. Give the meaning of 'Subsistence Allowance'.
7. Specify two criteria for the fixation of a fair wage.
8. Differentiate Permanent Total Disablement from Permanent Partial Disablement in regard to Compensation.
9. What is Gratuity?
10. Define 'Factory' according to The Factories Act, 1948.

SECTION B

Answer any FOUR questions. Answer to each question should not exceed 300 words. All questions carry equal marks: (4x 10 = 40 Marks)

11. Briefly describe the administrative set up and functions of Factory Inspectorate in India.
12. Write short notes on the obligations of apprentices and employers under a contract of apprenticeship according to the Apprenticeship Act, 1961.
13. Briefly describe the salient features of the Plantations Labour Act, 1951.
14. Write short notes on the rights and privileges of a registered trade union under the Trade Union Act, 1926.
15. Briefly discuss the provisions of The Payment of Wages Act, 1936 with regard to deductions which may be made from the wages.

SECTION C

Answer any TWO questions. Answer should not exceed 600 words. All questions carry equal marks: (2 x 20 = 40 Marks)

16. Discuss in detail the welfare measures to be made available to the workers under The Factories Act, 1948.
17. Give an account of the different types of benefits provided under the Employees' State Insurance Act, 1948 with suitable examples from your field work organization.
18. Elucidate the various methods for the settlement of industrial disputes under the Industrial Disputes Act, 1947 with specific reference to Conciliation and Adjudication.
